

Message Text

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54

ACTION IO-13

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E.O. 11652: N/A

TAGS: AORG, UN

SUBJECT: GENEVA G-LEVEL SALARY ADJUSTMENTS

REF: A. GENEVA 5540, B. GENEVA 6037, C. GENEVA 6192

1. AGREEMENT FINALLY REACHED AUG 31 BETWEEN THE REPRESENTATIVES OF THE SEVEN GENEVA ORGANIZATIONS (I.E. INCLUDING UNOG) AND THE STAFF REPRESENTATIVES (A) TO FOREGO THE G-LEVEL SALARY ADJUSTMENTS WHICH WOULD HAVE COME DUE IN AUGUST UNDER EARLIER AGREEMENTS IN FORCE, (B) TO CALCULATE ANNUAL ADJUSTMENTS HENCEFORTH ON A ONE-YEAR BASE, RATHER THAN THE THREE-YEAR BASE UNDER THE EARLIER AGREEMENT WHICH TENDS TO MAGNIFY UPWARD ADJUSTMENTS DUE WITH INFLATION RATE NOW DECLINING, AND (C) TO IMPLEMENT THE NEXT ADJUSTMENTS IN JANUARY 1977 AT A RATE OF 4.6 PERCENT.

2. WE ARE TOLD THAT TOUGH NEGOTIATIONS WERE REQUIRED TO REACH AGREEMENT, FIRST, AMONG ALL ADMINISTRATIONS AND, THEN, WITH THE STAFF REPRESENTATIVES. WHILE THE SIX INTERNATIONAL ORGANIZATIONS HEADQUARTERED IN GENEVA HAD REACHED A FIRM AGREEMENT AMONG THEMSELVES NOT TO GRANT ANY ADJUSTMENTS IN 1976, UNOG (FEARFUL EVIDENTLY OF A RECURRENCE OF THE SORT OF STAFF ACTION EXPERIENCED LAST MARCH) HELD OUT UNTIL LAST

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WEEK FOR EARLIER IMPLEMENTATION OF THE ADJUSTMENTS.

3. ASYG DEBATIN EVIDENTLY REASSUMED HIS EARLIER
ROLE AS SINGLE NEGOTIATOR FOR THESE NEGOTIATIONS,
AND WE UNDERSTAND THAT IN CARRYING THE AGREEMENT
BACK TO NEW YORK HE DOES SO WITH THE VIEW THAT IT
REMAINS SUBJECT TO WHATEVER THE FIFTH COMMITTEE
OF ICSC MAY HAVE TO SAY ABOUT IT. WE DOUBT, HOWEVER,
THAT THIS CONSIDERATION WAS MADE A CONSPICUOUS PART
OF THE NEGOTIATIONS. CATTO

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